Company name: VT HOLDINGS CO., LTD.

Name of representative: Kazuho Takahashi, President & CEO

(Securities code: 7593;

Tokyo Stock Exchange Prime Market Nagoya Stock Exchange Premier Market)

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Notice Regarding Partial Amendments to Articles of Incorporation in connection with Transition to Company with Audit and Supervisory Committee

VT HOLDINGS CO., LTD (the "Company") resolved to transition from a company with a board of auditors to a company with an Audit and Supervisory Committee, as disclosed on April 1, 2024. Accordingly, the Board of Directors of the Company has resolved at its meeting held today to submit a proposal for partial amendments to the Articles of Association to the 42nd Ordinary General Meeting of Shareholders of the Company scheduled on June 27, 2024, as follows.

Changes to the Board of Directors following the transition to a company with an Audit and Supervisory Committee are separately disclosed today in the 'Notice Regarding Personnel Changes of Directors and Corporate Auditors in connection with Transition to Company with Audit and Supervisory Committee'.

1. Reasons for amendments

The Company will shift from a company with a board of auditors to a company with an Audit and Supervisory Committee in order to strengthen the supervisory function of the board of directors and further enhance corporate governance through a stronger supervisory system, by assigning the members of the Audit and Supervisory Committee responsible for auditing the directors' business execution to members of the Board of Directors.

Accordingly, the required changes are made, including establishment of new provisions concerning the Audit and Supervisory Committee and the directors who are the members of the Audit and Supervisory Committee, and deletion of the current provisions concerning auditors and the board of auditors, which are necessary for the transition to a company with an Audit and Supervisory Committee.

2. Details of amendments

The details of the amendments are described below.

(The amended parts are underlined)

	(The amended parts are underfined.)
Current Articles of Incorporation	Proposed Amendments
Chapter 1	Chapter 1
General Provisions	General Provisions
Article 1 - Article 3 (Omitted)	Article 1 - Article 3 (Unchanged)
(Bodies)	(Bodies)
Article 4	Article 4
The company shall establish the following bodies in	The company shall establish the following bodies in
addition to the general meeting of shareholders and	addition to the general meeting of shareholders and the
the directors:	directors:
(1) the board of directors	(1) the board of directors
(2) <u>auditors</u>	(2) the Audit and Supervisory Committee
(3) the board of auditors	(Deletion)
(4) the Accounting Auditors	(3) the Accounting Auditors
Article 5 (Omitted)	Article 5 (Unchanged)
Chapter 2	Chapter 2
Shares	Shares
Article 6 - Article 10 (Omitted)	Article 6 - Article 10 (Unchanged)

Current Articles of Incorporation	Proposed Amendments
Chapter 3	Chapter 3
General Meetings of Shareholders	General Meetings of Shareholders
Article 11 - Article 16 (Omitted)	Article 11 - Article 16 (Unchanged)
Chapter 4	Chapter 4
Directors and Board of Directors	Directors and Board of Directors
(Number of directors)	(Number of directors)
Article 17	Article 17
The number of directors of the company shall be ten (10) or less.	1 The number of directors (<u>excluding Directors who</u> are Audit and Supervisory Committee Members) of
(Newly established)	the company shall be <u>twelve (12)</u> or less. 2 The number of Directors who are Audit and
(Iverily established)	Supervisory Committee Members of the company shall be six (6) or less.
(Method of selecting and appointing)	(Method of selecting and appointing)
Article 18	Article 18
1 The directors shall be selected and appointed at	1 Directors shall be selected and appointed at the
the general meeting of shareholders.	general meeting of shareholders with a distinction
	made between Directors who are Audit and
	Supervisory Committee Members and other
	<u>Directors</u> .
2 The directors shall be selected and appointed by a resolution of the majority votes of shareholders	2 (Unchanged)
present, who hold shares representing one-third or	
more of the total number of voting shares issued. The selection and appointment of a director of the company shall not occur by cumulative voting.	3 (Unchanged)
(Terms)	(Terms)
Article 19	Article 19
The terms of the directors shall expire as of the end of	1 The term of the directors (excluding Directors who
the general meeting of shareholders concerning the	are Audit and Supervisory Committee Members)
last business term which ends within one (1) year	shall expire as of the end of the general meeting of
after the appointment.	shareholders concerning the last business term
	which ends within one (1) year after the
	appointment.
(Newly established)	2 The term of the directors who are Audit and
	Supervisory Committee Members shall expire at
	the end of the general meeting of shareholders
	concerning the last business term which ends within two (2) years after the appointment.
(Newly established)	3 The term of a Director who is an Audit and
(Newly established)	Supervisory Committee Member who is selected
	and appointed as the substitute for a Director who
	was an Audit and Supervisory Committee Member
	who retired from office before the expiration of the
	term of office shall continue until the time the term
	of the Director who was an Audit and Supervisory
	Committee Member who retired from office was to
27 1 121 1	expire.
(Newly established)	The effective period of the election resolution of a
	<u>Director who is a Substitute Audit & Supervisory</u> Committee Member elected in accordance with the
	Companies Act Article 329, paragraph (3) will
	expire at the commencement of the general
	meeting of shareholders for the last fiscal year that
	ends within two (2) years from the time of their
	election.

Current Articles of Incorporation

(Representative director and officials) Article 20

- 1 The board of directors shall select and appoint a representative director by a resolution at a meeting of board of directors.
- 2 The board of directors may appoint one (1) chairman of the board and one (1) president, as well as a small number each of executive vice presidents, executive directors, and managing directors.

Article 21 - Article 22 (Omitted)

(Convening notice of a meeting of the board of directors)

Article 23

- 1 In convening a meeting of the board of directors, a notice to that effect shall be dispatched to each director <u>and auditor</u> three (3) days prior to the day set for such meeting, provided that such period may be reduced in an emergency.
- 2 A meeting of the board of directors may be held by consensus of all the directors <u>and auditors</u> without following the procedures described in the preceding paragraph.

(Newly established)

(Resolution of the meeting of the board of directors) Article <u>24</u> (Omitted)

(Rewards)

Article 25

The reward, bonuses and asset formation profits of directors as compensation in the course of their employment (herein after referred to as the "rewards") shall be determined by a resolution passed at a general meeting of shareholders.

Article 26 (Omitted)

Chapter 5

Auditors and Board of Auditors

(Number of auditors)

Article 27

The number of auditors of the company shall be six (6) or less.

(Method of selecting and appointing)

Article 28

1 The auditors shall be selected and appointed at the general meeting of shareholders.

Proposed Amendments

(Representative director and officials)
Article 20

- 1 The board of directors shall select and appoint a representative director <u>from among Directors</u> (<u>excluding Directors who are Audit and Supervisory Committee Members</u>) by a resolution at a meeting of the board of directors.
- 2 The board of directors may appoint one (1) chairman of the board and one (1) president, as well as a small number each of executive vice presidents, executive directors, and managing directors from among the Directors (excluding Directors who are Audit and Supervisory Committee Members) by its resolutions.

Article 21 - Article 22 (Unchanged) (Convening notice of a meeting of the board of

directors)

Article 23

- 1 In convening a meeting of the board of directors, a notice to that effect shall be dispatched to each director three (3) days prior to the day set for such meeting, provided that such period may be reduced in an emergency. (Change in Japanese only; English unchanged)
- 2 A meeting of the board of directors may be held by consensus of all the directors without following the procedures described in the preceding paragraph.

(Delegation of decision-making on the execution of important business)

Article 24

The Company, pursuant to the provisions of Article 399-13, paragraph (6) of the Companies Act, may delegate all or part of decisions on the execution of important business (excluding matters listed in items of the same Article, paragraph (5)) to Directors by a resolution of the Board of Directors.

(Resolution of the meeting of the board of directors) Article <u>25</u> (Unchanged)

(Rewards)

Article 26

The reward, bonuses, and asset formation profits of directors as compensation in the course of their employment shall be determined by a resolution passed at a general meeting of shareholders, separately for Directors who are Audit and Supervisory Committee Members and other Directors.

Article 27 (Unchanged)

(Deletion)

(Deletion)

(Deletion)

Current Articles of Incorporation	Proposed Amendments
2 The auditors shall be selected and appointed by a	
resolution of the majority votes of shareholders	
present, who hold shares representing one-third or	
more of the total number of voting shares issued.	
(Terms)	(Deletion)
Article 29	
1 The terms of the auditors shall expire as of the	
end of the general meeting of shareholders	
concerning the last business term which ends	
within four (4) years after the appointment. The term of an auditor who is to fill a position	
which has become vacant due to the resignation of	
an auditor shall end at the same time as the term	
which should have been served by the resigning	
auditor expires.	
(Full-time auditor)	(Deletion)
Article 30	(Beletion)
The board of auditors shall select and appoint a full-	
time auditor/auditors by the resolution.	
(Convening notice of the board of auditors)	(Deletion)
Article 31	,
1 In convening a meeting of the board of auditors, a	
notice to that effect shall be dispatched to each	
auditor, three (3) days prior to the day set for such	
meeting, provided that such period may be	
reduced in an emergency.	
2 A meeting of the board of auditors may be held by	
consensus of all the auditors without following the	
procedures described in the preceding paragraph.	~ · · · ·
(Resolution of the meeting of the board of auditors)	(Deletion)
Article 32	
A resolution of the meeting of the board of auditors shall be passed by a majority of auditors, unless	
otherwise stipulated by law.	
	(D-1-4:)
(Provision concerning the board of auditors)	(Deletion)
Article 33 Matters concerning the board of auditors shall be	
subject to laws and ordinances, these articles of	
incorporation, and provisions concerning the board of	
auditors established at a meeting of the board of	
auditors.	
(Rewards)	(Deletion)
Article 34	(Deletion)
The rewards of the auditors shall be determined by a	
resolution passed at a general meeting of	
shareholders.	
(Exemption from liability of auditors)	(Deletion)
Article 35	
1 In accordance with Article 1, Chapter 426 of the	
company law, the company may exempt an	
auditor or a person who served as auditor from the	
liability for damage caused by breach of duty,	
provided such case stays within the limitation of	
laws and a resolution is passed at a meeting of the	
board of directors.	

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Current Articles of Incorporation	Proposed Amendments
2 In accordance with Article 1, Chapter 427 of the	
company law, the company may conclude with an external auditor a contract which limits the	
liability for damage caused by breach of duty,	
provided, however, that the limitation of liability	
stipulated in such contract shall be the higher of	
the following two amounts; the amount pre-	
established with the minimum of one million	
(1,000,000) Japanese yen or the amount stipulated	
by law. (Newly established)	Chapter 5
(Newly established)	<u>Chapter 5</u> Audit and Supervisory Committee
(Newly established)	(Full-time Audit and Supervisory Committee Members)
	Article 28
	The Audit and Supervisory Committee shall select and
	appoint Full-time Audit and Supervisory Committee
	Members by the resolution.
(Newly established)	(Convening notice of a meeting of the Audit and Supervisory Committee)
	Article 29
	1 In convening a meeting of the Audit and
	Supervisory Committee, a notice to that effect shall
	be dispatched to each Audit and Supervisory
	Committee Member, three (3) days prior to the day
	set for such meeting, provided that such period
	may be reduced in an emergency.A meeting of the Audit and Supervisory Committee
	may be held by consensus of all the Audit and
	Supervisory Committee Members without
	following the procedures described in the
	preceding paragraph.
(Newly established)	(Resolution of the meeting of the Audit and Supervisory
	Committee) Article 30
	Resolutions of the Audit and Supervisory Committee
	shall be made by a majority of the Audit and
	Supervisory Committee Members present at the
	meeting where a majority of the Audit and Supervisory
	Committee Members entitled to participate in the
(Newly established)	resolution process are present. (Provisions concerning the Audit and Supervisory
(Newly established)	Committee)
	Matters concerning the Audit and Supervisory
	Committee shall be subject to laws and ordinances,
	these Articles of Incorporation, and provisions
	concerning the Audit and Supervisory Committee
	established at a meeting of the Audit and Supervisory
	Committee. Article 31
	Matters concerning the Audit and Supervisory
	Committee shall be subject to laws and ordinances,
	these Articles of Incorporation, and provisions
	concerning the Audit and Supervisory Committee
	established at a meeting of the Audit and Supervisory
	Chanter (
Chapter 6 Accounts	Chapter 6 Accounts
Accounts Article 36 - Article 39 (Omitted)	Accounts Article 32 - Article 35 (Unchanged)
(Newly established)	Supplementary provisions
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Current Articles of Incorporation	Proposed Amendments
(Newly established)	(Transitional measures concerning exemption of the Audit & Supervisory Board Members from liability) The Company may, by resolution of the Board of Directors, exempt an Audit & Supervisory Board Member (including a person who was formerly an Audit & Supervisory Board Member) from their liability for damages specified by the Article 423, paragraph (1) of the Companies Act related to actions before the conclusion of the 42nd Ordinary General Meeting of Shareholders to the extent permitted by laws and regulations.

3. Schedule

Date of the Ordinary General Meeting of Shareholders to amend the Articles of Incorporation:

June 27, 2024 (Thursday)

Effective date of the amendments to the Articles of Incorporation:

June 27, 2024 (Thursday)

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.